



CENTER FOR INNOVATIONS
IN TEACHING AND LEARNING



UNIVERSITY OF CALIFORNIA
SANTA CRUZ

EQUITY-MINDED MENTORING

Winter 2023 Professional Development Series

This certificate is presented to

Stephanie Rich

for completing a five-part workshop series on evidence-based mentoring strategies known to support the success of mentees from backgrounds traditionally excluded from STEM fields, with a focus on research settings. Successful completion included practicing the following competencies: transparent communication, aligning expectations, supporting professional development, fostering sense of belonging and disciplinary identity, accounting for power in the mentoring relationship, and assessing one's own mentoring effectiveness.

Noori Chai

Noori Chai, Ph.D.

Education Specialist, STEM Equity

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