

**The following resolution was passed by voice vote.**

**AS/SCP/1631**

RESOLUTION ON CHILD CARE:

*Whereas* high quality, affordable child care is critical to faculty and staff parents and should be a cornerstone of a healthy campus community,

*Whereas* child care is recognized as crucial for faculty and staff recruitment and retention, even by those faculty and staff who do not currently need it themselves, as well as for faculty and staff morale,

*Whereas* the availability of affordable, accessible child care is especially important to women and underrepresented minorities, to whose support the campus has made a particular commitment in its statements on diversity,

*Whereas* accessible child care enables the productivity and effective performance of faculty and staff parents,

*Whereas* the number of child care spaces on campus has always been inadequate to the needs of our faculty and staff,

*Whereas* faculty and staff will be barred from access to campus child care as of January 1, 2010,

*Whereas* there is limited availability of affordable, high quality, full-time child care in the larger Santa Cruz community, and in particular of such child care in reasonable proximity to the UCSC campus,

*Whereas* the campus administration has shown a lack of leadership on this issue by its inability to offer alternatives to denying faculty and staff child care,

*Whereas* UCSC will thus become the only UC campus with no provision for child care benefits for faculty or staff,

**Therefore be it resolved** that we direct the UCSC administration to heed the Senate's repeated calls for adequate child care services and to speedily develop a plan to provide for affordable, high quality child care for the full campus community, and in particular for the families of faculty and staff.